



## CHANDIGARH BUSINESS SCHOOL OF ADMINISTRATION MBA Department

### 4<sup>th</sup> HR SYMPOSIUM On “Happy Work Place: Roles and Challenges for HR Professionals” 18<sup>th</sup>-19<sup>th</sup> March 2019

- 1. Brief details of the event:** This HR Symposium will be conducted in two parts. The first part consist of the **Role Play** which provides an opportunity to the students to improve their management and problem solving skills. The second part of the **Symposium** will consist of 2 Panel discussions wherein Experts from industry and academia will have discussion on the Role of Cross Functional Professionals and Challenges for HR Professionals respectively.
- 2. Prime objectives of the event:** The objective of this HR Symposium is to identify issues involved in creating a **Happy Work Place**. The main focus will be on roles and challenges for HR professionals in developing a happy work environment. There is a greater realization in the industry today that employees are a valuable human resource, and that their ability to function to the best of their capabilities is determined among other things by the environment they are subjected to at work.
- 3. Date, time, venue of the event:** HR Symposium will be held on 18<sup>th</sup>-19<sup>th</sup> March 2019. Role Play activities will be conducted in Seminar Hall, Block 6 on 18<sup>th</sup> March and Key Note Address followed by Panel discussions will be held in Auditorium on 19<sup>th</sup> March.
- 4. Usefulness:** This Symposium provides opportunities to explore various issues and challenges related to make organizations a Happy Workplace and also to discuss what drives job satisfaction, why some employees are happier than others, and how inspiration can be drawn from some of the happiest employees of few organizations in the world to improve wellbeing at work on a Global Scale. Moreover through the Role Play activity the students will explore their potential and further utilize it to broaden their vision towards the changing business scenario. This exercise will give an opportunity to students to discover their management and problem solving skills and their applications in the complex situations of the business.
- 5. Expert Details**
  - **Key note address by Guest of Honour** - Mr.Kunal, Co-Founder and CEO, uTrade Solutions Pvt Ltd.
  - **Panellists for Panel Discussion 1:** Role of Cross Functional Professionals

1. Ms.Carol Tilt, Professor of HR &Accounting in the School of Commerce, University of South Australia.

2. Mr.Shantanu Awasthy, MD, Programic Asia Pvt. Ltd.

3. Mr.Anuj Saihjpal, AVP Circle HR Head, Punjab, Axis Bank

• **Panellists for Panel Discussion 2: Challenges of HR Professionals**

1. Mr.Vivel Atray, Ex IAS, author, advisor, mentor, motivational speaker

2. Mr.Balpreet Singh, Head - Global Talent Acquisition , Trantor Software Pvt. Ltd.

3. Mr.Naveen Chaudhary, Co -Founder, Uncap Research Labs